

## Features

1. Cloud based Software
2. User friendly interface
3. PC & Mobile Browser Support
4. Multiple Locations Supported
5. Economical & Flexible
6. UAE Labour Law Compliance Features
7. Policies Support
8. Compensation & Benefits Framework
9. WPS & Gratuity Calculation



## MODULES



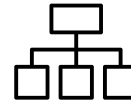
Compensation & Benefits Framework



ESS Request & Approval System (Multiple Portals)



Employee Database



Dynamic Organogram



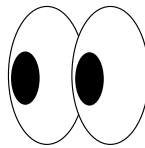
Employee On-boarding & Asset Assignment



Dashboard Reporting



Expenses & Travel System



Shift, Attendance & Leaves System



Loan & Advance System



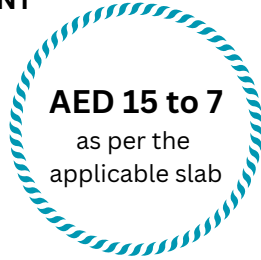
Exit Management System

## SUBSCRIPTIONS & PRICING

### PER HEAD COUNT PER MONTH



Freemium



Premium

### PAYROLL CYCLE

1. SETUP
2. USER REQUESTS
3. LINE MANAGER APPROVALS
4. SIF & WPS OPERATIONS & PAYROLL GENERATION
5. PAYROLL APPROVALS & DISBURSEMENTS

### SUBSCRIPTION PROCESS

1. USER CHOOSES THE SUBSCRIPTION
2. CLIENT ON-BOARDING
3. CLIENT TRAINING
4. CLIENT DATA ENTRY
5. FINALIZATION
6. CUSTOMER SUPPORT SERVICES

### PORTALS



Employee Self Service Portal  
ESS



Line Manager Portal  
LM



HR Portal  
HR



Leadership Portal  
LP

## CONTACT INFORMATION

For further details, please feel free to approach us at [info@fais.digital](mailto:info@fais.digital)

Note: Detailed terms & conditions apply, All the rates are exclusive of taxes,



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#### MODULES

Feature	Compliance & Benefit
WPS & SIF Generation	Automated calculation and export of Salary Information File (SIF) for UAE Wage Protection System (WPS).
Gratuity Calculation	Automatic computation of End-of-Service Gratuity and Leave Encashment.
Final Settlement	Full Exit Management support with all legally required components (Salary, Gratuity, Leave, Deductions).
Dubai Payroll Support	Standardized payslips and components (Basic Salary, Allowances, Overtime, Deductions).
Emiratisation	Internal fields to track Social Security/Pension for Emirati Nationals and NAFIS subsidy tracking.
Employee Records & Work Permits	Comprehensive employee database alongwith work permits/visa renewals support

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