

Features

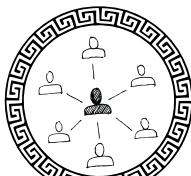
1. Cloud based Software
2. User friendly interface
3. PC & Mobile Browser Support
4. Multiple Locations Supported
5. Economical & Flexible
6. UAE Labour Law Compliance Features
7. Policies Support
8. Compensation & Benefits Framework
9. WPS & Gratuity Calculation



MODULES



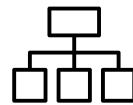
Compensation & Benefits Framework



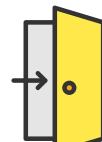
ESS Request & Approval System (Multiple Portals)



Employee Database



Dynamic Organogram



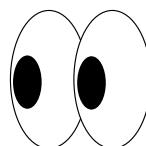
Employee On-boarding & Asset Assignment



Dashboard Reporting



Expenses & Travel System



Shift, Attendance & Leaves System



Loan & Advance System



Exit Management System

SUBSCRIPTIONS & PRICING

**PER HEAD COUNT
PER MONTH**

Free
upto 5 employees

AED 15 to 7
as per the applicable slab

Freemium

Premium

PAYROLL CYCLE

1. SETUP
2. USER REQUESTS
3. LINE MANAGER APPROVALS
4. SIF & WPS OPERATIONS & PAYROLL GENERATION
5. PAYROLL APPROVALS & DISBURSEMENTS

PORTALS



Employee Self Service Portal
ESS



Line Manager Portal
LM



HR Portal
HR



Leadership Portal
LP

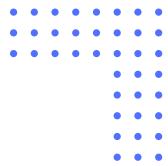
CONTACT INFORMATION

For further details, please free to approach us at
info@fais.digital

Note: Detailed terms & conditions apply, All the rates are exclusive of taxes,



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Features

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MODULES

Feature	Compliance & Benefit
WPS & SIF Generation	Automated calculation and export of Salary Information File (SIF) for UAE Wage Protection System (WPS).
Gratuity Calculation	Automatic computation of End-of-Service Gratuity and Leave Encashment.
Final Settlement	Full Exit Management support with all legally required components (Salary, Gratuity, Leave, Deductions).
Dubai Payroll Support	Standardized payslips and components (Basic Salary, Allowances, Overtime, Deductions).
Emiratisation	Internal fields to track Social Security/Pension for Emirati Nationals and NAFIS subsidy tracking.
Employee Records & Work Permits	Comprehensive employee database alongwith work permits/visa renewals support

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