Features
1. Cloud based Software
2. User friendly interface
3. PC & Mobile Browser Support
4. Multiple Locations Supported
5. Economical & Flexible
6. UAE Labour Law Compliance Features
7. Policies Support
8. Compensation & Benefits Framework
9. WPS & Gratuity Calculation

اعتماد HCM ™
Cloud Based Payroll Software

MODULES

Compensation & Benefits Framework

ESS Request & Approval System (Multiple Portals)

Employee Database
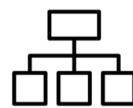
Dynamic Organogram
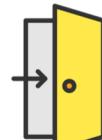
Employee On-boarding & Asset Assignment

Dashboard Reporting

Expenses & Travel System
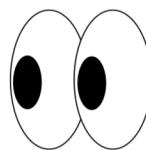
Shift, Attendance & Leaves System

Loan & Advance System

Exit Management System

SUBSCRIPTIONS & PRICING

SUBSCRIPTION PROCESS
1. USER CHOOSES THE SUBSCRIPTION
2. CLIENT ON-BOARDING
3. CLIENT TRAINING
4. CLIENT DATA ENTRY
5. FINALIZATION
6. CUSTOMER SUPPORT SERVICES

PAYROLL CYCLE
1. SETUP
2. USER REQUESTS
3. LINE MANAGER APPROVALS
4. SIF & WPS OPERATIONS & PAYROLL GENERATION
5. PAYROLL APPROVALS & DISBURSEMENTS

PORTALS

Employee Self Service Portal
ESS

Line Manager Portal
LM

HR Portal
HR

Leadership Portal
LP
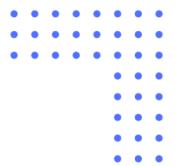
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اعتماد HCM ™

Cloud Based Payroll Software

MODULES

Feature	Compliance & Benefit
WPS & SIF Generation	Automated calculation and export of Salary Information File (SIF) for UAE Wage Protection System (WPS).
Gratuity Calculation	Automatic computation of End-of-Service Gratuity and Leave Encashment.
Final Settlement	Full Exit Management support with all legally required components (Salary, Gratuity, Leave, Deductions).
Dubai Payroll Support	Standardized payslips and components (Basic Salary, Allowances, Overtime, Deductions).
Emiratisation	Internal fields to track Social Security/Pension for Emirati Nationals and NAFIS subsidy tracking.
Employee Records & Work Permits	Comprehensive employee database alongwith work permits/visa renewals support

CONTACT INFORMATION